

### Audit/Inspection Checklist

<b>Code Title</b>	New and Expectant Mothers	<b>Code No.</b>	OSHJ-GL-27	<b>Rev. No.</b>	1.0
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Sr.	Checklist Item	Clause in the Code	Acceptable means of compliance
1.	Are risks related to new and expectant mothers are identified and assessed?	5.1, 5.2: Risk Assessment, Risk Assessment Review	<ul style="list-style-type: none"> <li>– Check the RA</li> <li>– Check Work schedules of the new or expectant mother</li> </ul>
2.	Is the workplace is suitable and safe for expectant mothers?	5.3: Welfare and Wellbeing	<ul style="list-style-type: none"> <li>– Verify the safety of entity access and egress</li> <li>– visual verification of welfare facilities</li> </ul>
3.	Are welfare facilities for breastfeeding mothers available?	5.5 : Breastfeeding Mothers	<ul style="list-style-type: none"> <li>– Verify the suitability of refrigerators for milk storage</li> <li>– Verify the presence of rest areas</li> </ul>
4.	Are the new and expectant mothers provided with proper training and records retained?	6: Training	<ul style="list-style-type: none"> <li>– Copy of the training certificates/records</li> </ul>
5.	Are there measures taken in case of an emergency evacuation for expected mothers?	7: Emergency Preparedness and Response)	<ul style="list-style-type: none"> <li>– Check the location of the employee workstation (it should be near emergency exits)</li> <li>– Verify the presence of the emergency evacuation chair</li> </ul>